

**Licking Heights Local School District  
BOARD OF EDUCATION MEETING  
March 21, 2017, 7:00 p.m.  
Licking Heights High School, Auditorium  
Philip Wagner, Ph.D., Superintendent**

**AGENDA**

1. **President calls meeting to order.** Time: \_\_\_\_\_

2. **President calls on Treasurer to take the roll.**

ROLL CALL: Mr. Bagley\_\_\_\_ Mr. Johnson\_\_\_\_  
Mrs. Roth\_\_\_\_ Mrs. Russ \_\_\_\_ Mr. Wand\_\_\_\_  
Student Representatives: Jordin Spears \_\_\_\_ Patrick Kenney\_\_\_\_

3. **Pledge to the flag**

4. **Reading of the Notice of the Meeting**

This is a public meeting of the Board of Education for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

5. **Presentation of Agenda**

Additions or Deletions to Agenda

A. \_\_\_\_\_  
B. \_\_\_\_\_

6. **Resolution #03-17-050.** Adoption of Agenda

\_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education adopts the agenda.

ROLL CALL: Bagley\_\_\_\_ Johnson\_\_\_\_ Roth\_\_\_\_ Russ\_\_\_\_ Wand\_\_\_\_ MC: Y N

7. **Presentation of Prepared Remarks by the Public**

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8. **Student Representative Reports**

9. **Presentations:**

A. West Elementary Heroic Efforts – Mrs. Wade, Principal,  
Andrew (A.J.) Buerkel, Student  
Joseph Osei, Student

B. Calendar Updates 2017/2018 & 2018/2019 – Dr. Wagner, Superintendent

C. Recommendations for Levy Passage or Levy Failure –  
Mr. Todd Griffith, Assistant Treasurer  
Mr. Varda, Treasurer  
Dr. Wagner, Superintendent

10. **Discussions:**

A. Board Committees

		<u>Meeting Dates</u>
1. Buildings & Grounds	Nicole Roth and Brian Bagley	February 16, 2017
2. Communications & Community Outreach	Brian Bagley and Paul Johnson	March 21, 2017
3. Curriculum	Nicole Roth and Tracy Russ	February 23, 2017
4. Finance	Richard Wand and Tracy Russ	March 2, 2017
5. Policy	Nicole Roth and Paul Johnson	March 8, 2017
6. Technology	Richard Wand and Brian Bagley	-

11. **Resolution #03-17-051. CONSENT AGENDA**

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approves the consent agenda – Item A through C. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience, 2. Proof of proper certification, 3. Clean results from a criminal records check, and 4. All employment is subject to a properly executed contract.

A. Approves the following Personnel Actions:

1. Resignation(s)

- a. Deborah Ortiz, Server/Helper, Food Service, West, effective February 23, 2017.
- b. Jennifer Peters-Ryan, Secretary Human Resources/Curriculum, District Office, effective March 31, 2017.
- c. Ross Rosenblum, Bus Driver, Transportation, effective March 31, 2017.

Comment: Ross will retain his position as Cafeteria Monitor.

- d. Alesha Haybin, Gifted Teacher, South, effective May 26, 2017.
- e. Michael Gray, Bus Driver, Transportation, effective February 10, 2017.

2. Employment, Classified, 2016/2017

- a. Juanita Lynch, Health Aide, South, 189 Days Prorated to 57 days/1 year contract/7 hours/(step 6) salary of \$15.45/hr. (Category B) effective March 2, 2017 (Replacing Kim Bratz).
- b. Amanda Reeves, Transportation Assistant, Transportation, 189 Days Prorated to 40 days/1 year contract/5.75 hours/(step 0) salary of \$12.70/hr. (Category E) effective April 3, 2017 (Due to a previously unfilled route).
- c. Amanda Reeves, Cafeteria Monitor, North & West, Transportation, 76 Days Prorated to 16 days/1 year contract/2.5 hours/(step 0) salary of \$12.70/hr. (Category E) effective April 3, 2017 (Due to a previously unfilled position).
- d. Kip Irvin, Bus Driver, Transportation, 189 Days Prorated to 50 days/1 year contract/7.5 hours/(step 0) salary of \$15.36/hr. (Category A) effective March 13, 2017 (Replacing Loretta Baumann).
- e. Tina Springer, Cafeteria Monitor, North Elementary, 119 Days Prorated to 38 days/currently on a continuing contract/2.5 hours/Tuesdays, Wednesdays, and Thursdays/(step 6) salary of \$15.05/hr. (Category E) effective February 27, 2017 (Due to a previously unfilled position).
- f. Cafeteria Monitors

West (not to exceed 2.5 hours per day)

Abby Tanner	Step 0	\$12.70
Ian Ruck	Step 6	\$15.05

North (not to exceed 2.5 hours per day)

Ross Rosenblum	Step 3	\$13.82
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High (not to exceed 2.5 hours per day)

Ross Rosenblum	Step 3	\$13.82
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Central (not to exceed 3.0 hours per day)

Cindy Gordon-Ellsworth	Step 6	\$15.05
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Comments: Abby, Ian, Ross, and Cindy are already employed as Cafeteria Monitors and will be adding/reducing days.

Abby is adding Wednesdays beginning March 6, 2017.

Ian is adding Mondays beginning March 6, 2017.

Ross will be leaving West Elementary on Fridays, adding Mondays and Fridays at North Elementary, and adding Thursdays at the High School.

Cindy will be leaving Monday-Friday at North Elementary and adding Monday-Thursday at Central Middle School.

3. Employment, Supplementals, 2016/2017

<u>Name</u>	<u>Position</u>	<u>School Level</u>	<u>Exp.</u>	<u>Salary</u>
Patrick Bryant	Musical Choreographer	High	5 9	\$1191

4. Approve Doug Thomas for Home Instruction Tutor, for a student who is unable to attend school February 17 – May 26, 2017 up to 5 hours per week at a rate of \$25 per hour plus mileage at the prevailing IRS rate.

5. Approve Matthew Krella for Home Instruction Tutor, for a student who is unable to attend school March 8 – May 26, 2017 up to 5 hours per week at a rate of \$25 per hour plus mileage at the prevailing IRS rate.

B. Approve the revised 2017/2018 school calendar and the 2018/2019 school calendar as provided in the back-up materials.

ROLL CALL: Bagley\_\_\_ Johnson\_\_\_ Roth\_\_\_ Russ\_\_\_ Wand\_\_\_ MC: Y N

C. Approve the March certified substitute list for Licking Heights for the 2016/2017 school year, as provided in the back up materials.

ROLL CALL: Bagley\_\_\_ Johnson\_\_\_ Roth\_\_\_ Russ\_\_\_ Wand\_\_\_ MC: Y N

12. **ACTION AGENDA**

**A. Treasurer Recommendations**

**Resolution #03-17-052.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves:

- a. Minutes of the February 21, 2017 Regular Meeting
- b. Minutes of the March 7, 2017 Work Session Meeting

ROLL CALL: Bagley\_\_\_ Johnson\_\_\_ Roth\_\_\_ Russ\_\_\_ Wand\_\_\_ MC: Y N

**Resolution #03-17-053.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the Treasurer’s February 2017 Financial Report, as provided in the back up materials.

ROLL CALL: Bagley\_\_\_ Johnson\_\_\_ Roth\_\_\_ Russ\_\_\_ Wand\_\_\_ MC: Y N

**Resolution #03-17-054.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education members approve Todd Griffith, Asst. Treasurer as their designee for public records training as required by law.

ROLL CALL: Bagley\_\_\_ Johnson\_\_\_ Roth\_\_\_ Russ\_\_\_ Wand\_\_\_ MC: Y N

**Resolution #03-17-055.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the creation of the Ohio High School Athletics Association Agency Fund (022).

ROLL CALL: Bagley\_\_\_\_ Johnson\_\_\_\_ Roth\_\_\_\_ Russ\_\_\_\_ Wand\_\_\_\_ MC: Y N

## **B. Superintendent Recommendations**

**Resolution #03-17-056.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the following donations:

1. Heather Flanagan donated \$17.13 to the High School
2. Ralph & Marilyn Clay donated \$20.00 to the High School for Model UN
3. Animal Hospital of Pataskala donated \$100.00 to the High School for DECA
4. Licking Heights Athletic Boosters donated \$10,000.00 to the High School Athletic Training Room
5. LuLa Roe donated \$431.50 to North Elementary

ROLL CALL: Bagley\_\_\_\_ Johnson\_\_\_\_ Roth\_\_\_\_ Russ\_\_\_\_ Wand\_\_\_\_ MC: Y N

**Resolution #03-17-057.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the second and final reading and adoption of the revised District bylaws, as provided in the back up materials.

- 0100 – Definitions
- 0110 – Identification and accompanying subsets
- 0120 – Powers and Ethics and accompanying subsets
- 0130 – Functions and accompanying subsets
- 0140 – Membership and accompanying subsets
- 0150 – Organization and accompanying subsets
- 0160 – Meetings and accompanying subsets
- 0170 – Duties and accompanying subsets

ROLL CALL: Bagley\_\_\_\_ Johnson\_\_\_\_ Roth\_\_\_\_ Russ\_\_\_\_ Wand\_\_\_\_ MC: Y N

**Resolution #03-17-058.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves to rescind the following District policies.

- 0124 The People and Their School District
- 0124.1 Board Operational Goals
- 0125 School Board Memberships
- 0131.1 Regulations
- 0131.2 Policy Adoption and Amendments
- 0148.2 Board of Education
- 0170 Duties of the Board of Education
- 0175 Evaluation of School Board Operational Procedures

Comment: These policies are necessary to rescind because updated information or replacement policies have been created to reflect new legal proceedings for public schools.

ROLL CALL: Bagley\_\_\_ Johnson\_\_\_ Roth\_\_\_ Russ\_\_\_ Wand\_\_\_ MC: Y N

**Resolution #03-17-059.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the first reading of the following revised policies, as provided in the back up material.

- 3223 Standards-Based School Counselor Evaluation
- 7250 Naming of Facilities
- 9211 Support Organizations

ROLL CALL: Bagley\_\_\_ Johnson\_\_\_ Roth\_\_\_ Russ\_\_\_ Wand\_\_\_ MC: Y N

**Resolution #03-17-060.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves Option \_\_\_\_\_ as the budget and operational plan for budget reductions due to a potential levy failure in May 2017, as provided in the back up material.

Option A or Option B or Option C

ROLL CALL: Bagley\_\_\_ Johnson\_\_\_ Roth\_\_\_ Russ\_\_\_ Wand\_\_\_ MC: Y N

13. **Presentation of Prepared Remarks by the Public**

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14. **Superintendent Comments:**

- A. Update: Door Security Devices
- B. Staffing

15. **Board Comments:**

16. **Resolution #03-17-61.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education enters into Executive Session for the purpose of:

- Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, or official
- Investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session
- Consideration of the purchase of property for public purposes, or sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest

- \_\_\_\_\_ Discussion, with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action
- \_\_\_\_\_ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment
- \_\_\_\_\_ Matters required to be kept confidential by federal law or rules or State statutes
- \_\_\_\_\_ Specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security
- \_\_\_\_\_ Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

1. the information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
2. an unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project

\_\_\_\_\_ IN \_\_\_\_\_ OUT

ROLL CALL: Bagley\_\_\_\_ Johnson\_\_\_\_ Roth\_\_\_\_ Russ\_\_\_\_ Wand\_\_\_\_ MC: Y N

17. **ADJOURNMENT**

**Resolution #03-17-062.**\_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education meeting is hereby adjourned. Time: \_\_\_\_\_

ROLL CALL: Bagley\_\_\_\_ Johnson\_\_\_\_ Roth\_\_\_\_ Russ\_\_\_\_ Wand\_\_\_\_ MC: Y N